

THE BROCK ENVIRONMENTAL CENTER

Leading the Way

It has been a heady year for the Brock Environmental Center (pictured right). Located in Virginia Beach, Virginia, the facility welcomed tens of thousands of visitors, including Virginia Governor Terry McAuliffe—who experienced one of the center's most unique features when he sampled a glass of Brock's treated rainwater (Brock is the first commercial building in the U.S. permitted to treat rainwater for drinking). The center has received 20 awards, including the 2015 Engineering News-Record's "Best Green Project."

In May, Brock achieved a designation that was more than a year in the making: International Living Future Institute's Living Building Certification. Brock is only the tenth building in the world to achieve the organization's "full petal" certification, which requires a building to produce more energy than it uses over the course of a year, in addition to other strict criteria. Through the Brock Center, CBF is inspiring visitors and demonstrating how each of us can reduce our footprint and actually give back to the environment.

To schedule a tour of the Brock Environmental Center, please call 757/622-1964 x3312 or email BrockCenterGreenTours@cbf.org.

Cover Photo: This blue crab hiding in eel grass in the Big Annemessex River just shed his old shell and is waiting for his new shell to harden so he can move on. Jay Fleming



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Underwater grasses expanded 21 percent.

The blue crab population jumped 35 percent.

The Bay's native oyster population, a critical species that naturally filters the Bay's water, is rebounding.

And, for the past two years, the Bay's main stem has not experienced pollution-related anoxia (water completely devoid of oxygen). This is a first since scientists began tracking aquatic oxygen levels in 1985!

All of these are promising signs of the Bay's recovery.

Your generosity also allowed us to celebrate another type of progress. We concluded a five-year legal battle, confirming that the federal and state Bay clean-up partnership, the Chesapeake Clean Water Blueprint, stands on firm legal ground. The Blueprint has brought about unprecedented regional collaboration and very real pollution reduction. The Blueprint is being hailed as a national model.

Despite so much good news, we can't forget how much further we have to go. We must do more to address some of the most challenging forms of pollution, including polluted runoff from our roads, cities, and suburban development. Across the watershed, funding is needed to help farmers reduce agricultural pollution.

And Pennsylvania lags behind in meeting its commitments to reducing pollution under the Blueprint. About 25 percent of Pennsylvania's rivers and streams are so polluted that the state has designated them as "impaired."

As we look ahead to CBF's 50th anniversary in 2017, we celebrate all that we have accomplished in the past five decades, and we are humbled by how much lies ahead.

Your vision and confidence make everything we do possible. We hope you will enjoy reading this report, which shares some of the achievements that you have helped make possible.

Thank you for your belief in a better future and your continued commitment to the Chesapeake Bay Foundation. Together, we will settle for nothing less than a fully restored Chesapeake Bay.



William C. Baker
President and CEO

Harry T. Lester Chairman





INSPIRED approximately 40,000 students, teachers, and adults through hands-on, outdoor educational experiences. CBF has 15 educational programs, ranging from multi-day courses at our island residential centers to one-day field experiences.

SERVED 7,000 students from disadvantaged communities by working directly with Title I schools. As environmental education is linked to academic achievement, it is especially important that socioeconomic status does not prevent access to our programs.

EDUCATED nearly 400 teachers through *Chesapeake Classrooms*. CBF's professional learning courses prepare teachers with the knowledge, skills, and motivation to incorporate environmental education into classroom curricula.

EXPANDED our Student Leadership Program. Designed to engage the most motivated and passionate students, this program educates students about Bay issues and prepares them to lead others in projects that will improve water quality in their local communities. This year, more than 80 student leaders attended CBF's week-long summer courses, and many others attended events and participated online.

LED the Virginia No Child Left Inside Coalition, advocating at the state and local level for a more systemic approach to environmental education. Through this work, CBF hopes to ensure that all Virginia students have access to high-quality outdoor learning and graduate environmentally literate.

KEPT the Chesapeake Bay's health before the public and our elected officials, appearing in the media an average of 4.5 times per day.

RAISED public awareness by growing our social media presence. Our average daily following on Facebook is now 69,798 people—an increase of 62 percent from last year!



CBF is grateful for the generous support of:

The Henry L. & Grace Doherty Charitable Foundation, Inc.

National Oceanic & Atmospheric Administration—Chesapeake Bay Office

Howard Hughes Medical Institute

The Joseph E. and Marjorie B. Jones Foundation

Charles T. Bauer Foundation

The Kahlert Foundation

Michael & Susie Gelman

D.N. Batten Foundation

National Geographic Education Foundation

Ernest E. Stempel Foundation

Northrop Grumman Corporation

Lockheed Martin Corporation





CBF's award-winning environmental education program touched the lives of 40,000 students, teachers, and adults last year through hands-on learning activities.

A Student Makes a Difference

"I can't imagine working in an office. I love being outside too much," says Anna Pauletta, as she leads her horse, Whiskey, out of the barn where he is boarded.

Anna is a senior at Cumberland Valley High School in central Pennsylvania and an officer in her local chapter of FFA (formerly known as Future Farmers of America). She's also a participant in CBF's newest education program, Mentors in Agricultural Conservation.

Mentors in Agricultural Conservation is designed for students like Anna, who are interested in agriculture and want to learn about potential careers in the field. The program pairs students with CBF restoration specialists, offering job-shadowing and career counseling. It also provides opportunities to participate in outdoor restoration projects, such as planting streamside buffers. "We wanted to get students that were already interested in agriculture, interested in conservation," says Lane Whigham, CBF's Pennsylvania Student Leadership Coordinator.

"It was absolutely wonderful," says Anna of her week-long experience with the program this past summer. "I had already studied [the problems] affecting the Bay, but I never realized how many people these problems touched. We learned about the watermen who live on Smith Island. It was a really eye-opening experience." She adds, "I see a lot of potential for educating young leaders in agriculture to care about the Bay."

CBF debuted Mentors in Agricultural Conservation in Pennsylvania because agriculture is a major contributor to the Commonwealth's badly polluted waterways. Some of that pollution reaches and fouls the Chesapeake Bay. The program enables tomorrow's agricultural leaders to see firsthand how conservation practices can bring about cleaner water, while learning about careers that they may not have otherwise considered. At the same time, their work is tangibly improving the health of Pennsylvania's waterways today. Last year, students in the program planted just over 1,000 trees on the property of established farmers as a part of the hands-on component of the program. These students are making a real difference today, while learning how their future careers will affect life downstream tomorrow.

When it comes to the future, Anna hopes to have a career working with animals and teaching others to care for the environment. "I'd like to have an educational farm. I want to help educate others about conservation and why it's important to preserve wildlife," she says.

Whatever Anna does in her future career, it is certain that her work will inspire others. Already, her dedication and enthusiasm have proven to be powerful tools for getting other students involved. When asked about this, she modestly responds, "I don't try to inspire other students. I just kind of do what I do." She adds, "Caring about water isn't just something that's only for the people who live by the Bay."



"Caring about water isn't just something that's only for the people who live by the Bay."

—Anna Pauletta, CBF Student Leader and Participant in Mentors in Agricultural Conservation

INCREASED grassroots support for clean water in Pennsylvania by conducting outreach to residents. As a result, 5,000 actions were taken—including phone calls, emails, and petition signatures—urging Pennsylvania lawmakers to take action to reduce pollution.

BUILT bipartisan support for the Chesapeake Clean Water Blueprint, the federal and state Bay clean-up plan, in the U.S. Congress. This achievement has been critical to our ability to defeat periodic attempts in Congress to defund the effort.

LOBBIED the Virginia General Assembly, securing an unprecedented \$144 million for clean-water programs, including funding to improve stormwater management and help farmers implement conservation practices.

URGED Pennsylvania's leaders to make clean water a priority. As a result, the Commonwealth's House of Representatives declared May 2016 "Clean Water Counts Month," signifying an intention to provide funding for projects that protect and restore Pennsylvania's waters. CBF's outreach also resulted in 18 additional counties passing Clean Water Counts resolutions, bringing the total number to 34.

ADVOCATED for Maryland's Sustainable Oyster Population and Fishery Act of 2016, a law that will help set sustainable, science-based harvest limits for the oyster fishery in Maryland. CBF scientists spoke to legislators and the media, and sent urgent messages to members. As a result, CBF members sent 14,683 emails and made nearly 700 phone calls to Maryland legislators. The bill ultimately passed.

PROMOTED science-based management of the Bay's fisheries, including blue crabs; Atlantic menhaden; and sturgeon, a species threatened with extinction.



CBF is grateful for the generous support of:

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The Clayton Fund, Inc.

Louisa C. Duemling

Kitty & Tom Stoner

The Freeman Family

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Alan & Penny Griffith

The Hanley Foundation

R. S. Evans Foundation

Mr. & Mrs. Lee S. Owen

Wick & Bonnie Moorman

Lockhart Vaughan Foundation

advocate



Community volunteers in Charles County, Maryland, celebrate the passage of an environmentally friendly future growth plan, which came about thanks to the work of CBF, partner organizations, and countless advocates.

Saving Mattawoman Creek

Jim Long loved Mattawoman Creek from the moment he set eyes on it. "The freshwater tidal marshes are just bursting with life," he says. As Long describes, southern Maryland's Mattawoman Creek is known for its abundance of wildlife, including 28 species of plants and animals that are considered rare, threatened, or endangered. State scientists have singled it out for its pristine condition, describing it as "What a restored Chesapeake Bay would look like."

This summer, Long, CBF, and a coalition of community advocates scored a major victory for Mattawoman Creek when the Charles County Board of Commissioners voted in favor of a smart future

growth plan. Environmentally friendly growth offers hope for Mattawoman and the county's other natural resources—the future of which had been called into question.

The battle over the county's wild places stretches back over a decade. When Charles County moved ahead with plans to plow a four-lane highway through the creek in the mid-2000s, the community banded together. The project would have destroyed the fragile waterway and set the stage for sprawling development that would have drastically changed the rural character of the county forever. CBF pitched in to help organize residents and promote a more sustainable vision for growth. "CBF was a charter member and one of the pistons that started the Smarter Growth Alliance for Charles County. That organization was instrumental in herding all of the organizations and performing very admirable public outreach with postcards, mailings, and social media. And with CBF's leadership, it also uncovered important facts about the highway's adverse effects," says Long.

Those efforts paid off: State and federal agencies denied key permits and the county scrapped plans for the highway. As the county assembled its future growth plan, the alliance of advocates evaluated proposed policies, met with decision makers and filled the room at public hearings. CBF's partner, 1,000 Friends of Maryland, coordinated the campaign, and CBF mobilized its members, provided resources, and contributed technical expertise. "It was just incredible persistence on the part of many people," says Long.

Adopted in July 2016, the county's new future growth plan is a critical step toward protecting treasured Mattawoman Creek and directing development to areas with existing infrastructure. By limiting the amount of paved surface, the plan will prevent tens of thousands of pounds of pollution from fouling local waterways and the Chesapeake Bay. The plan also establishes a new 30,000-acre Watershed Conservation District to protect the Mattawoman Creek watershed and nearby waterways.

Work remains to ensure Mattawoman Creek is protected, including a lengthy rezoning process. However, the success of these advocates gives one of the most pristine and productive tributaries in the Bay a chance to stay that way. "There aren't a lot of examples of citizens and local leaders successfully standing up to the development lobby and putting plans in place that could ultimately save a river," says Erik Fisher, CBF Maryland Land Use Planner, who worked with Charles County advocates for many years. "If the county sticks with it, the results will be far-reaching for future generations."



"CBF was a charter member and one of the pistons that started the Smarter Growth Alliance for Charles County."

—Jim Long, President, Mattawoman Watershed Society

CONFIRMED the legality of the Chesapeake Clean Water Blueprint, with the Supreme Court's denial of the Farm Bureau's appeal, concluding five years of litigation.

ELIMINATED two million pounds of pollution entering the Potomac River each year through a settlement with the Washington Suburban Sanitary Commission.

FILED seven new cases and eight briefs, from challenging unenforceable county polluted runoff permits in Maryland, to intervening in an industry lawsuit targeting mercury pollution from power plants.

APPEALED plans to build a subdivision on protected "critical area" located on Deep Cove Creek in Churchton, Maryland.

HELPED negotiate an agreement for fish passage at the Conowingo Dam. As a result, Exelon Corporation (the dam's owners) have agreed to do more to help migratory fish make it upstream to their spawning grounds. The agreement has been described as a "once-in-a-generation" opportunity to help restore the populations of species such as American shad and herring.

REDUCED agricultural pollution in Virginia through a lawsuit against the Commonwealth that drew attention to the need to help farmers implement conservation practices.



CBF is grateful for the generous support of:

Gerry & Marguerite Lenfest

Clayton Baker Trust

Bunting Family

The Helena Foundation

Jean T. and Heyward G. Pelham Foundation, Richard T. Pelham

Rauch Foundation

The George L. Shields Foundation, Inc.

The Abell Foundation, Inc.

David & Katie Leavy

Rebecca J. Simmons

Rouse-Bottom Foundation, Inc.





The Chesapeake Clean Water Blueprint is a partnership between the federal government, the Bay states, and local communities to reduce pollution and restore the Chesapeake Bay.

The Bay Wins!

"One of the most important things we can do as lawyers for the Bay is to try to make the law real for people, so they understand how it affects our communities and our natural resources. It isn't just words in a statute," says Jon Mueller, CBF's Vice President for Litigation.

Mueller's ability to illuminate the real-life implications of the law helped to bring about one of CBF's most significant legal victories to date: confirming the legality of the Bay clean-up plan, the Chesapeake Clean Water Blueprint, in federal court.

The Blueprint had been challenged by a coalition of powerful lobby groups, including the American Farm Bureau Federation, which claimed that the Blueprint represented an overreach of the U.S. Environmental Protection Agency (EPA). CBF, EPA, and several partner groups countered, stating federal oversight is the very feature that makes the Blueprint so effective. It establishes accountability, whereas past attempts to restore the Bay failed because they were reliant upon voluntary efforts to reduce pollution by each of the Bay states.

Presenting CBF's position in federal appeals court, Mueller told the story of Charles Parks, a waterman who became a CBF educator after finding that he could no longer sustain a living on the Bay—the crab and fish populations were too depleted by pollution. CBF's argument resonated. The court recited information from our brief about watermen and wildlife in its written opinion. Although the Farm Bureau attempted to appeal the decision to the U.S. Supreme Court, the high court decided in February not to hear the case, ending a five-year legal battle and ensuring that Bay restoration under the Blueprint will continue.

"This decision gives the Bay the best chance it's ever had to actually be restored," says Mueller. "Now there is a mandate requiring that pollution reductions be obtained."

That the Supreme Court's decision effectively upheld the Blueprint gives hope to other polluted bodies of water that, like the Bay, span state lines. "This was one of the most important environmental cases of the decade," says Oliver Houck, professor at Tulane University Law School. "[It] affirms the right of states and the federal government to protect a resource beyond the jurisdiction of any one of them, but within the embrace of them all."

Mueller warns that there's still work ahead to ensure that the Bay is restored. He notes that CBF and other citizen groups have a vital role to play in making sure that the state and federal governments follow through with their plans to reduce pollution. Still, for a moment, we can rejoice in a victory that was five years in the making. "I'm grateful for the fantastic support from our donor base and from other citizen organizations in the Bay region. Working on this case was a great honor," he says.



"This decision gives the Bay the best chance it's ever had to actually be restored."

—Jon Mueller, CBF Vice President for Litigation

PLANTED more than 46 million juvenile oysters in Virginia and Maryland—the most CBF has ever planted in a single year!

FINISHED, with partners, work on Harris Creek, a 350-acre oyster reef on Maryland's Eastern Shore that has been called the largest oyster-restoration project in the world.

PLANTED more than 17,000 trees across the watershed.

ENGAGED volunteers who donated a combined 25,921 hours of time toward CBF's watershed-wide restoration efforts. This labor is valued at more than half a million dollars.

COMPLETED a comprehensive restoration project in Southside Richmond, including a community garden, stream and creek restoration, and rain gardens. The project will eliminate hundreds of pounds of pollution each year to local waterways, the James River, and ultimately, the Chesapeake Bay.

WORKED with 386 farmers and landowners to install conservation practices and reduce agricultural pollution.

RECYCLED 1,030 bushels of oyster shell through CBF's Save Oyster Shells program, which collects used shells for use in restoration projects.



CBF is grateful for the generous support of:

The Keith Campbell Foundation for the Environment, Inc.

Restore America's Estuaries

U.S.D.A. Natural Resources Conservation Service

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.

Town Creek Foundation

The Port of Virginia

blue moon fund

Alison & Arnold Richman

Maryland Department of Natural Resources Landowner Incentive Program

Pennsylvania Department of Environmental Protection

The G. Unger Vetlesen Foundation

The Morris & Gwendolyn Cafritz Foundation

CHUBB Charitable Foundation



Efrain Carcamo and his three children volunteered for Día de la Bahía, CBF's first-ever bilingual shoreline clean-up event in Virginia. More than 50 volunteers came to Ancarrow's Landing in Richmond to help beautify and restore this section of the James River.

Día de la Bahía: A Community Pitches In

On a warm Saturday in May, volunteers gathered at Ancarrow's Landing, a park near downtown Richmond, Virginia. With the city's skyline in the distance, more than 50 volunteers spent the morning collecting litter and debris from the shores of the James River. The event, called Día de la Bahía, or "Day of the Bay," is CBF's first shoreline cleanup promoted in English and Spanish.

The event was scheduled to coincide with CBF's annual Clean the Bay Day in Virginia, an event that has engaged 146,000 volunteers over the past 28 years. This year's event marked the first time CBF conducted bilingual outreach, providing CBF's first introduction to many of the day's participants.

"I wasn't familiar with the foundation or the program," says Marvin Cáceres, a Día de la Bahía volunteer and Richmond resident who originally hails from Honduras. "I really like it because we can show our kids, and they are going to pass it on." As Cáceres notes, a number of families with young children participated in the event. The kids learned an important lesson in conservation, while delighting in the time spent outdoors.

"It's really nice to see that the kids care about the environment and they understand the importance of what we are doing," says Rocio Gonzalez Watson, then Director of Programs at Sacred Heart Center in Southside Richmond, a hub for the city's Latino community. The center was vital to helping to get the word out and encouraging volunteer participation.

"This opens it up for so many more people to come out and make a real difference," says Kenny Fletcher, CBF's Virginia Communications Coordinator. "Believe me, we need all of the help that we can get when it comes to saving the Bay."

Looking ahead, plans are underway to further CBF's outreach to Latino communities throughout the watershed, from additional events in the Richmond area, to translating portions of our website. To start, we published a blog post about the event in Spanish, to further engage our new advocates for clean water. Meanwhile, Día de la Bahía was a great first step towards reaching a new audience and a source of pride for the day's participants. "After you finish, you feel proud because you know that you are saving nature. I feel really proud, really happy," says Cáceres.



"I really like it because we can show our kids, and they are going to pass it on."

> —Marvin Cáceres, Día de la Bahía volunteer

ENGAGED more than 230,000 members, including individuals, foundations, and corporations, whose generosity and commitment make all of CBF's work possible.

DEMONSTRATED the highest levels of transparency, accountability, and effectiveness, receiving top ratings from charity monitoring organizations, including GuideStar Exchange and Independent Charities.

SUSTAINED more than 5,000 members who have supported CBF for 25 years or more. CBF appreciates the extraordinary loyalty and dedication of these members.

RAISED awareness about the importance of the Bay's native oyster through *DC* on the Half Shell, an event that brought together watermen, aquaculturists, community leaders, and members of the public. More than 500 people attended, raising \$565,000 towards CBF's work to defend and protect the Bay.

WELCOMED a growing number of people to the Chesapeake Legacy Circle, a group of donors who have named CBF in their estate plans or supported CBF through a life-income gift. These 245 generous individuals ranging in age from 36 to 97 years are helping to ensure clean water and a healthy Bay for future generations. CBF is deeply grateful for their commitment.

LEVERAGED a generous matching gift from the Orokawa Foundation to attract new members in support of CBF's mission to Save the Bay. More than 2,500 people contributed in response to the match.



CBF is grateful for the generous support of:

Joan & Macon Brock

The Cabell Foundation

Batten Family Fund in the Charlottesville Area

Community Foundation

The Merrill Family Foundation

David & Susan Goode

Beazley Foundation, Inc.

Hampton Roads Community Foundation

The Francis P. Chiaramonte, MD Family Foundation

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Birdsong Peanuts

Calvert & Harry Lester

Hourigan Construction

T. Parker Host, Inc.

Princess Anne Garden Club



The Wailers entertained a sold-out crowd at Bands in the Sand, CBF's "party with a purpose," held each year at the Philip Merrill Environmental Center.

Brewing up Support for Clean Water

For Steve and Heidi Crandall, clean water is personal. The streams and creeks that originate on their land in Virginia's Blue Ridge Mountains flow hundreds of miles across the state to the James River, and then to the Chesapeake Bay. Keeping their waterways clean is a responsibility they take seriously. "I make a point to maintain the creeks and the water sources, because to me, water is life," says Steve.

As founders of Devils Backbone Brewing Company, the Crandalls support CBF through a special partnership. They donate to CBF's education and restoration programs, and have a Bay-themed beer called Striped Bass Pale Ale, which they designed to complement a day on the water. "It's been a great vehicle for us to support the foundation and educate folks about clean water," Steve says.

From the beginning, public education has been a key part of the partnership. The beer's packaging puts CBF's conservation message into thousands of people's hands each year. In addition, the Crandalls invite CBF outreach staff to many of their events, raising awareness about actions people can take to help restore local rivers, streams, and the Bay. The Crandalls have also reached out to Devils Backbone's network of distributors, organizing educational fishing trips on the Bay, and challenging them to contribute as well. Several of these companies have become loyal donors in their own right.

Wanting to do as much as possible to restore our waterways, the Crandalls have taken steps to reduce the environmental footprint of their company. They landscaped their brewery and brewpub to minimize runoff and installed a wind turbine to reduce energy use. "We've always been mindful of protecting the watershed. It was a natural progression to take what we do as a family into the brewery," Heidi says.

Although Steve and Heidi share a passion for the outdoors, their love of nature isn't the only reason for their generosity. Steve notes that a clean Bay helps the region's economy. "I'm a business guy. I've been an entrepreneur my whole life. If it's properly managed and maintained, the Bay generates a tremendous number of jobs," he says.

When asked to reflect on their partnership with CBF, the Crandalls agree that it has been rewarding to see the recent improvements to the Bay's health. "It excites me to see the needle moving towards cleaner water. That means more people are listening and caring and trying to do the right thing," Heidi says.

As they look to the future, the Crandalls plan to continue the partnership for many years to come. Steve puts it this way, "We need to try to do something greater than ourselves. This is one way that we can support, in a very small way, something that helps to improve the world."



"It excites me to see the needle is moving towards cleaner water. That means more people are listening and caring and trying to do the right thing."

> —Heidi Crandall, Devils Backbone Brewing Company

CBF's management practices ensure that operating and capital campaign funds raised in the current year as well as campaign funds pledged in previous years are effectively put to use to support programs to save the Bay.

Support and Revenue

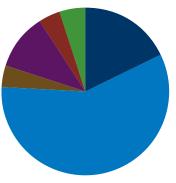
Membership Contributions	\$ 4,535,112
Grants & Gifts	16,925,926
Education Contracts & Tuition	1,093,983
Investment Income	2,768,395
Donated Goods & Services	1,191,947
Other	918,063
Total Revenue	\$ 27,433,426
Funds for Future Years	843,747
Revenue for Current Year	\$ 26,589,679

Expenses

Program Services	\$ 21,059,285
Environmental Education	6,334,976
Environmental Protection & Restoration	11,436,224
Strategic Communications	3,288,085
Support Services	5,530,394
General & Administrative	2,172,742
Fundraising	3,357,652
Total Expenses	\$ 26,589,679
Capital Additions (Deductions)	\$ (1,741,795)
Change in Net Assets	\$ (898,048)
Net Assets, Beginning of year	\$ 95,998,633
Net Assets, End of year	\$ 95,100,585

A copy of the audited financial statement & IRS Form 990 are available at cbf.org or by calling 888/SAVEBAY.





Revenue

17% Membership Contributions

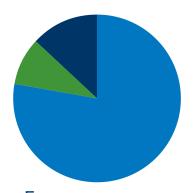
62% Grants & Gifts

4% Education Contracts & Tuition

10% Investment Income

4% Donated Goods & Services

3% Other



Expenses

79% Program Services

8% General & Administrative

13% Fundraising

Fiscal Year Ending June 30, 2016



CHESAPEAKE BAY **FOUNDATION**

Saving a National Treasure

Maryland

Philip Merrill **Environmental Center** 6 Herndon Avenue Annapolis, MD 21403 410/268-8816

Eastern Shore 114 South Washington Street Suite 103 Easton, MD 21601 410/543-1999

Pennsylvania

1426 North Third Street Suite 220 Harrisburg, PA 17102 717/234-5550

Virginia

Capitol Place 1108 East Main Street **Suite 1600** Richmond, VA 23219 804/780-1392

Brock Environmental Center 3663 Marlin Bay Drive Virginia Beach, VA 23455 757/622-1964

Washington, D.C.

1615 M Street, NW Washington, DC 20036 202/544-2232

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